

Not only is Regius dedicated to its Clients, it is also dedicated to its employees. We value employees who respond to any situation in a professional manner. Being prepared for a disaster should be top priority for all of us.

Remember – your equipment is the first thing that makes a statement about your professionalism. We STRONGLY suggest you have good quality equipment!

Visit our Face Book page. It will be a good place to monitor activities with the Disaster Response Team (DRT)

www.facebook.com/pages/Regius/127235890706698

Below are the
MANDATORY REQUIREMENTS

DOCUMENTATION

Passport or SS Card & Government Issued ID
Security License (if applicable)
Concealed Weapons Permit (if applicable)
HR218/Law Enforcement Officer Safety Act Qualification (if applicable)
LE Credentials or Military ID (or other proof of Services i.e. DD214, Academy Cert. etc.)
Blank “Voided” Check for Direct Deposit of your paycheck

PHYSICAL AGILITY TESTING

Must be able to run 1 mile in less than 15 minutes
Must be able to perform 20 correct push-ups in less than 1 minute
Must be able to perform 20 sit-ups in less than 1 minute

GROOMING

Neatly trimmed and clean hair and facial hair
Uniforms will be worn correctly (see photo below)
LOOK PROFESSIONAL, ACT PROFESSIONAL

TRAINING

If you do not have an Armed Security License in the state that you are being deployed it may be necessary for you to attend training and licensing. This will be determined by Regius Command Personnel at the Mobilization Point. The Mobilization Point location will be announced at the time of deployment. It is strongly suggested that you obtain, and keep current, an armed security license in at least your home state.

Those who deploy with a vehicle will be given priority for extended deployment.
Note: Regius will provide fuel for your vehicle upon arrival at the Mobilization Point and during the deployment. **NEW – YOU WILL BE COMPENSATED FOR TRAVEL TIME AND REIMBURSED FOR FUEL TO AND FROM THE MOBILIZATION POINT.** Retain your GAS (only) receipts for reimbursement.

**BELOW IS A LIST OF REQUIRED EQUIPMENT THAT OUR PERSONNEL
MUST HAVE TO BE ASSIGNED:**

If you do not have the required equipment it does NOT prohibit you from responding however, you will be **REQUIRED to obtain these items from a local supplier or online purchase prior to receiving an assignment.**

UNIFORM

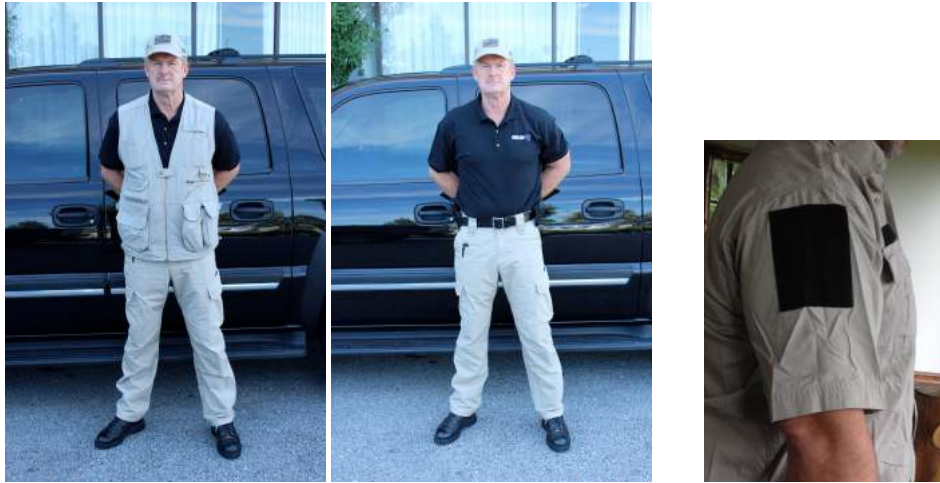
- Black Tactical Type Boots – no shoes or sneakers
- Tactical Pants or BDU's Khaki Color Only – **NO OTHER COLORS** (No Coyote) (Must be Tactical Pants or BDU and not cargo pants, No Dockers, Wranglers, etc.) If you are unfamiliar with these pants please use this link to see an example:

<http://www.511tactical.com/All-Products/Pants/Tactical-Pants/511-Tactical-Pants-Mens-Cotton.html>

- Black Nylon Pant Belt
- Black Collared Shirt, Polo or Button Down. Shirt WILL be tucked in to your pants. The shirt should have Velcro on at least one sleeve (soft side, also called loop side). Velcro patches are issued. **IF YOUR SHIRT DOES NOT HAVE VELCRO YOU MUST PURCHASE PATCHES AND IRON THEM ON EACH OF YOUR UNIFORM SHIRTS OR PURCHASE REGIUS PRE-PRINTED SHIRTS, THIS IS REQUIRED BY LAW!** (NOTE: the photo below uses a khaki colored shirt for contrast, khaki is not an authorized color for a uniform shirt)

http://gearbunker.com/QuickDry-Undervest-Battle-PoloTM-Tactical-Velcro-Arm-Patch-Plain-Front-Breathable-Shirt_p_167.html

- Black Rain Gear
- Khaki Contractor Cap with American Flag
- A light jacket or shirt to put over the uniform and conceal your weapon to and from post and billeting area
- All additional layers of clothing (turtle neck, etc.) will be ALL black (exception manufacturers logo i.e. Nike swoosh)



MANDATORY EQUIPMENT

- Eye Protection – Safety Type Glasses (tinted, colored or clear)
- Service Type .38cal, 9mm, .40cal or .45ACP w/ 2 or 3 Mags (barrel length must be a minimum of 3.5” and no more than 5”) Per State Law.
- One hundred rounds of ammo for your duty weapon (50 qualification/ 50 duty)
- Nylon Gun Belt - Black
- Retention Type Belt Holster Kydex – Black (Drop Leg Holsters are Authorized) **NO SCABBARD TYPE HOLSTERS WILL BE ALLOWED - NO CHEAP HOLSTERS** (ONLY TOC and CP personnel are authorized to use TENSION type holsters)
- Nylon/Kydex Mag Pouch or, for Revolvers, Speed Loader/Ammo Pouch– Black
- Nylon Keepers – Black
- Flash Light W/ Belt Holder Nylon/Kydex
- Working Cell Phone that is able to receive and transmit texts (Smart Phone **STRONGLY Suggested**)

SUGGESTED EQUIPMENT

- Black Operator Type Gloves
- Rain Pants must be Black
- Black Nylon Emergency Glove Pouch
- Body Armor **NO EXPOSED CARRIERS**
- Khaki Contractor (Type) Vest i.e.

<http://www.511tactical.com/taclite-pro-vest.html>

*This Vest is required equipment in certain States, we **STRONGLY** suggest you have one on hand.*

- 1) **BLACK MEANS BLACK!!!**
- 2) Remember we will be in an austere environment. Wash facilities may not be available so please be prepared.

Updated 08-27-16

You only get one chance to make a first impression, look and act squared away!

Thank you for your dedication,
The Staff at Regius, Inc.

I have read the above equipment list and viewed the attached pictures. I will endeavor to comply with uniform and equipment guidelines set forth here in.

Name (Print)

Signed

Date