

Not only is Regius dedicated to its Clients, it is also dedicated to its employees. We value employees who respond to any situation in a professional manner. Being prepared for a disaster should be top priority for all of us.

**Remember** – your equipment is the first thing that makes a statement about your professionalism. We STRONGLY suggest you have good quality equipment!

Visit our Facebook page. It will be a good place to monitor activities with the Disaster Response Team (DRT)

[www.facebook.com/pages/Regius/127235890706698](http://www.facebook.com/pages/Regius/127235890706698)

Below are the  
**MANDATORY REQUIREMENTS**

**DOCUMENTATION**

- Passport or SS Card & Government Issued ID
- Valid Driver's License
- Security License (if applicable)
- Concealed Weapons Permit (if applicable)
- HR218/Law Enforcement Officer Safety Act Qualification (if applicable)
- LE Credentials or Military ID (or other proof of Services i.e. DD214, Academy Cert. etc.)
- Blank "Voided" Check for Direct Deposit of your paycheck

**PHYSICAL AGILITY TESTING**

- Must be able to run 1 mile in less than 15 minutes
- Must be able to perform 20 correct push-ups in less than 1 minute
- Must be able to perform 20 sit-ups in less than 1 minute

**GROOMING**

- Neatly trimmed and clean hair and facial hair
- Uniforms will be worn correctly (see photo below)
- LOOK PROFESSIONAL, ACT PROFESSIONAL

**TRAINING**

If you do not have an Armed Security License in the state that you are being deployed it may be necessary for you to attend training and licensing. This will be determined by Regius Command Personnel at the Mobilization Point. The Mobilization Point location will be announced at the time of deployment. It is strongly suggested that you obtain, and keep current, an armed security license in at least your home state.

Those who deploy with a vehicle will be given priority for extended deployment.

Note: Regius will provide fuel for your vehicle upon arrival at the Mobilization Point and during the deployment. **NEW – UPON SUCCESSFUL COMPLETION OF YOUR MISSION AND A SATISFACTORY PERFORMANCE RATING, YOU WILL RECEIVE A BONUS CHECK COMPENSATING YOU FOR TRAVEL TIME AND REIMBURSING YOU FOR TRAVEL EXPENSES TO AND FROM THE MOBILIZATION POINT.** Retain your GAS receipts for reimbursement. These receipts must be uploaded within 24 hours

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of your arrival at the mobilization point. Late entered expenses will be denied!

Note - This is paid in a bonus check at the end of the deployment.

**BELOW IS A LIST OF REQUIRED EQUIPMENT THAT OUR PERSONNEL MUST  
HAVE TO BE ASSIGNED TO A POST:**

**If you do not have the required equipment it does NOT prohibit you from responding, however, you will be REQUIRED to obtain these items from a local supplier or online purchase prior to receiving an assignment.**

**UNIFORM**

- Black Tactical Type Boots – no shoes or sneakers
- Tactical Pants Khaki Color Only – **NO OTHER COLORS** (No Coyote) (Must be Tactical Pants, not cargo pants, No Dockers, Wranglers, etc.) If you are unfamiliar with these pants please use this link to see an example:
- <http://www.511tactical.com/All-Products/Pants/Tactical-Pants/511-Tactical-Pants-Mens-Cotton.html>
- 
- Black Nylon or Leather Pants Belt
- Black Collared Shirt, Polo or Button Down. (Shirt WILL be tucked in to your pants.)
- Khaki Contractor (Type) Vest i.e.
- <http://www.511tactical.com/taclite-pro-vest.html>
- 
- Black Rain Gear
- Khaki Contractor Cap with American Flag
- All additional layers of clothing (turtle neck, etc.) will be ALL black (exception manufacturers logo i.e. Under Armor UA)



### **MANDATORY EQUIPMENT**

- Service Type 9mm, .40cal or .45ACP w/ 2 or 3 Mags (barrel length must be a minimum of 3.5" and no more than 5") Per State Law. No single Action Only Firearms i.e. 1911 - **DO NOT BRING LONG GUNS OR SHOTGUNS** (leaving a long gun or shotgun in your car is a direct violation of this policy)
- One hundred rounds of ammo for your duty weapon (50 qualification/ 50 duty)
- Retention Type Belt Holster Kydex or Leather – Black to be secured to your pants belt (typical concealed carry i.e. pancake holster)
  - NO Drop Leg Holsters
  - NO Scabbard type holsters
  - **NO CHEAP HOLSTERS**
- Nylon/Kydex Mag Pouch Black
- Flashlight
- Eye Protection – Safety Type Glasses (tinted, colored or clear)

### **SUGGESTED EQUIPMENT**

- Laptop or Tablet
- Black Operator Type Gloves
- Rain Pants must be Black
- Body Armor NO EXPOSED CARRIERS

*Note:*

1) BLACK MEANS BLACK!!!

2) Remember we will be in an austere environment. Wash facilities may not be available so please be prepared.

***You only get one chance to make a first impression, look and act squared away!***

I have read the above equipment list and viewed the attached pictures. I will endeavor to comply with uniform and equipment guidelines set forth herein.

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Name (Print)

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Signed

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Date