

## **Revised August 2020**

**Remember** – your equipment is the first thing that makes a statement about your professionalism. We STRONGLY suggest you have good quality equipment!

Visit our Face Book page. It will be a good place to monitor activities with the Disaster Response Team (DRT)

[www.facebook.com/pages/Regius/127235890706698](http://www.facebook.com/pages/Regius/127235890706698)

### Below are the **MANDATORY REQUIREMENTS**

#### **DOCUMENTATION**

Passport or SS Card **&** Government Issued ID (DL)  
Security License (if applicable)  
Concealed Weapons Permit (if applicable)  
HR218/Law Enforcement Officer Safety Act Qualification (if applicable)  
LE Credentials or Military ID (or other proof of Services i.e. DD214, Academy Cert. etc.)  
Blank “Voided” Check for Direct Deposit of your paycheck

#### **PHYSICAL AGILITY TESTING**

Must be able to run 1 mile in less than 15 minutes  
Must be able to perform 20 correct push-ups in less than 1 minute  
Must be able to perform 20 sit-ups in less than 1 minute

#### **GROOMING**

Neatly trimmed and clean hair and facial hair  
Uniforms will be worn correctly (see photo below)  
**LOOK PROFESSIONAL, ACT PROFESSIONAL**

#### **TRAINING**

If you do not have an Armed Security License in the state that you are being deployed it may be necessary for you to attend training and licensing. This will be determined by Regius Command Personnel at the Mobilization Point. The Mobilization Point location will be announced at the time of deployment. It is strongly suggested that you obtain, and keep current, an armed security license in at least your home state.

Those who deploy with a vehicle will be given priority for extended deployment.

**Note:** Regius will provide fuel for your vehicle upon arrival at the Mobilization Point and during the deployment. **UPON SUCESSFUL COMPLETION OF YOUR MISSION AND A SATISFACTORY PERFORMANCE RATING, YOU WILL RECEIVE A BONUS CHECK COMPENSATING YOU FOR TRAVEL TIME AND REIMBURSING YOU FOR TRAVEL EXPENSES TO AND FROM THE MOBILZATION POINT.** Retain your GAS & Toll (only) receipts for reimbursement. These receipts must be uploaded within 24 hours of your arrival at the mobilization point. Late entered expense will be denied!  
Note - This is paid in a bonus check at the end of the deployment.

**BELOW IS A LIST OF REQUIRED EQUIPMENT THAT OUR PERSONNEL  
MUST HAVE TO BE ASSIGNED:**

**If you do not have the required equipment it does NOT prohibit you from responding however, you will be **REQUIRED** to obtain these items from a local supplier or online purchase prior to receiving an assignment.**

**UNIFORM**

- Black Tactical Type Boots – no shoes or sneakers
- Tactical Pants or BDU's Khaki Color Only – **NO OTHER COLORS** (No Coyote) (Must be Tactical Pants or BDU and not cargo pants, No Dockers, Wranglers, etc.) If you are unfamiliar with these pants please use this link to see an example:
- <http://www.511tactical.com/All-Products/Pants/Tactical-Pants/511-Tactical-Pants-Mens-Cotton.html>
- Black Nylon or Leather Pants Belt
- Black Collared Shirt, Polo or Button Down. (Shirt WILL be tucked in to your pants.)
- Khaki Contractor (Type) Vest i.e.
- <http://www.511tactical.com/taclite-pro-vest.html>
- Khaki Contractor Cap with American Flag
- A light jacket or shirt to put over the uniform and conceal your weapon to and from post and billeting area
- All additional layers of clothing (turtle neck, etc.) will be ALL black (exception manufacturers logo i.e. Nike swoosh)



### **MANDATORY EQUIPMENT**

- Eye Protection – Safety Type Glasses (tinted, colored or clear)
- Service Type 9mm, .40cal or .45ACP w/ 2 or 3 Mags (barrel length must be a minimum of 3.5” and no more than 5”) Per State Law. No single Action Only Firearms i.e. 1911 - **DO NOT BRING LONG GUNS OR SHOTGUNS** (leaving a long gun or shot gun in your car is direct violation of this policy)
- One hundred rounds of ammo for your duty weapon (50 qualification/ 50 duty)
- Retention Type Belt Holster Kydex or Leather – Black to be secured to your pants belt (typical concealed carry i.e. pancake holster)  
NO Drop Leg Holsters  
NO SCABBARD TYPE HOLSTERS WILL BE ALLOWED  
**NO CHEAP HOLSTERS**
- Nylon/Kydex Mag Pouch Black
- Flash Light W/ Belt Holder Nylon/Kydex
- Working Smart Phone

### **SUGGESTED EQUIPMENT**

- Black Operator Type Gloves
- Black Rain Gear
- Black Nylon Emergency Glove Pouch
- Body Armor NO EXPOSED CARRIERS

*Note:*

- 1) BLACK MEANS BLACK!!!
- 2) Remember we will be in an austere environment. Wash facilities may not be available so please be prepared.

***You only get one chance to make a first impression, look and act squared away!***

I have read the above equipment list and viewed the attached pictures. I will endeavor to comply with uniform and equipment guidelines set forth here in.

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Name (Print)

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Signed

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Date